

AGENDA

Meeting: STAFFING POLICY COMMITTEE
Place: Committee Room 3, County Hall, Trowbridge
Date: Wednesday 28 July 2010
Time: 10.30 am

Please direct any enquiries on this Agenda to Roger Bishton, of Democratic and Members' Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email roger.bishton@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225) 713114/713115.

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Membership:

Cllr Francis Morland
Cllr Allison Bucknell
Cllr Rod Eaton
Cllr Mike Hewitt

Cllr John Smale
Cllr David Jenkins
Cllr Mark Packard

Substitutes:

Cllr Bill Moss
Cllr Jonathon Seed
Cllr Howard Marshall
Cllr Ernie Clark

Cllr Mary Douglas
Cllr Christopher Newbury
Cllr Peter Colmer
Cllr George Jeans

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PART I

Items to be considered while the meeting is open to the public

1. **Apologies for absence**

2. **Minutes of Previous Meeting** *(Pages 1 - 4)*

To confirm the minutes of the meeting held on 19 May 2010 (Copy attached)

3. **Declarations of Interest**

To receive any declarations of personal or prejudicial interests or dispensations granted by the Standards Committee.

4. **Chairman's Announcements**

5. **Public Participation**

The Council welcomes contributions from members of the public.

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named above for any further clarification.

Members of the public wishing to ask a question should give written notice (including details of any question) to the officer named above by **12.00 noon on Monday 26 July 2010**.

6. **Approval to recruit** *(Pages 5 - 10)*

7. **Trade Union Recognition and Facilities Agreement** *(Pages 11 - 60)*

8. **Quarterly Management Reports March 2010** *(Pages 61 - 62)*

9. **Annual Equality and Diversity report** *(Pages 63 - 76)*

10. **Policies - Dignity at Work and Time Off to Train** *(Pages 77 - 98)*

11. **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

12. **Exclusion of the Press and the Public**

To consider passing the following resolution:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in item 13 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 4 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

PART II

Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

13. **Pay Harmonisation - the Way Forward** *(Pages 99 - 102)*